

EAST FARLEIGH PRIMARY SCHOOL



SAFEGUARDING AND CHILD PROTECTION STATEMENT

SAFEGUARDING AT EAST FARLEIGH PRIMARY SCHOOL

For more details, please read the Safeguarding and Child Protection Policy – October 2017

Our Safeguarding policy has been developed in accordance with the principles established by the Children Acts 1989 and 2004 and related guidance. This includes:

- DfE guidance Keeping Children Safe in Education 2016 (KCSIE)
- Working Together to Safeguard Children 2015 (WTSC)
- Framework for the Assessment of Children in need and their families (2000)
- Kent and Medway Safeguarding Children Procedures (Online, 2016)

Section 175 of the Education Act 2002 requires School Governing Bodies, Local Education Authorities and Further Education Institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will need to have regard to any guidance issued by the Secretary of State.

East Farleigh Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support families, children and staff at school. All concerns are passed through the members of staff who are trained as "**Designated Safeguarding Leads**" in school in compliance with the "sharing of information" guidance.

The **Designated Safeguarding Lead** is Rachel Hodges, Acting Headteacher. She is supported by Mrs Janine Hart, Class teacher, along with other teachers and members of the support staff.

If you have any serious concerns about your child or any other pupil at East Farleigh School please do not hesitate to contact the Designated Safeguarding Lead who knows who to contact for the best advice and help and is experienced in using the appropriate degree of confidentiality.

All the governors and staff at East Farleigh School share an objective to help keep all children safe by contributing to:

- Raising awareness of safeguarding issues and equipping children with the skills needed to keep them safe.
- Developing and implementing procedures for identifying and reporting cases, or suspected cases, of abuse.
- Supporting pupils who have been abused, in accordance with an agreed, child-centred plan.

- Establishing a safe and nurturing environment free from discrimination or bullying, where children can learn and develop happily.
- To achieve this objective, we:
- Report any inappropriate behaviour / activities to designated staff.
- Establish and maintain an environment where children feel secure, are encouraged to talk and are listened to.
- Ensure that children know that they can approach any adult in school if they are worried and they will receive a consistent, supportive response.
- Provide, within the PSHE curriculum, opportunities for children to develop the skills they need to recognise, and stay safe, from abuse.

To facilitate these objectives this means that we have a Child Protection Policy and procedures in place Parents and Carers are welcome to read the Policy on request.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his / her Parents / Carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

Wendy Williams is our designated Safeguarding and Child Protection Governor who works closely with the school management team regarding Safeguarding and Child Protection issues.

All members of staff are provided with regular scheduled safeguarding training so that they are aware of procedures and know who to discuss a concern with.

CONFIDENTIALITY

- We recognise that all matters relating to Safeguarding suitability checks are confidential.
- The School Managers will disclose any information about an employee, visitor or contractor for whom checks have been undertaken on a need to know basis only.
- Information must be shared with police and Social Care where the child/young person is or may be at risk of significant harm
- We ensure that pupil's and/or parent's confidentiality must not be breached and that information is shared on a need to know basis.

On rare occasions our concern about a child may mean that we have to consult other agencies. Unless it is not safe for a child, we would always aim to achieve this with a Parent's consent.

PUPIL INFORMATION

Our school will endeavour to keep up to date and accurate information in order to keep children safe and provide appropriate care for them. The school requires accurate and up to date information regarding:

- names and contact details of persons with whom the child normally lives
- names and contact details of all persons with parental responsibility (if different from above)
- emergency contact details (if different from above)
- details of any persons authorised to collect the child from school (if different from above)

- any relevant court orders in place including those which affect any person's access to the child (e.g. Residence Order, Contact Order, Care Order, Injunctions etc.)
- if the child is or has been on the Child Protection Register or subject to a care plan
- name and contact detail of G.P.
- any other factors which may impact on the safety and welfare of the child

ATTENDANCE

All lateness and absences are recorded by the Attendance Co-ordinator. Reasons will be sought for all absence or lateness. Attendance is monitored through these systems and referrals to the Safeguarding Team can be made. Parents will always be informed of concerns around attendance at the earliest point. If attendance concerns continue the school will refer to the Education Welfare Officer.

An annual report is provided to the governing body detailing any changes to Safeguarding policy and procedures.

R Hodges
June 2018